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CHINA BOHAI BANK CO., LTD.

渤海銀行股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 9668)

APPOINTMENT OF EMPLOYEE DIRECTOR

The board of directors (the “**Board**”) of CHINA BOHAI BANK CO., LTD. (the “**Bank**”) is pleased to announce that, at the Employee Representative Meeting of the Bank convened on February 3, 2026, Ms. LING Yingjie (“**Ms. LING**”) has been elected as an employee director of the sixth session of the Board of the Bank. Her term of office will commence from the date when her appointment qualification is approved by the regulatory authority and until the expiry of the term of the sixth session of the Board of the Bank.

The biographical details of Ms. LING are set out below:

Ms. LING Yingjie (凌穎傑), born in 1972, is a senior economist with a bachelor's degree. She previously worked at Bank of Communications, where she held positions including the senior manager of the Personal Finance Department of the Guangxi Branch, the secretary of the party committee and the president of the Guilin Branch, the general manager of the Corporate Business Department as well as the general manager of the Asset Custody Department of the Guangxi Branch, and a member of the party committee and the deputy president of the Guangxi Branch. She later served as a vice president of Beijing Orient Landscape & Environment Co., Ltd., and as an executive director, a member of the party committee and the deputy president (professional manager) of Tianjin Rural Commercial Bank. She is currently the deputy secretary of the party committee and the president of the labor union of the Bank.

Save as disclosed above, Ms. LING has not held any directorship in other listed companies in the past three years or any other major appointment and qualification. Save as disclosed above, Ms. LING does not have any other relationships with other directors, senior management or substantial shareholders of the Bank.

Upon the approval of her related appointment qualification by the regulatory authority, Ms. LING will enter into a service contract with the Bank. Her term of office as a director will commence from the date when her appointment qualification is approved by the regulatory authority and until the expiry of the term of the sixth session of the Board of the Bank. Ms. LING will not receive additional remuneration from the Bank for her role as an employee director of the Bank. Pursuant to the contract entered into between Ms. LING and the Bank, the remuneration (including wages, bonuses, etc.) received by her during the period in which she holds other positions in the Bank is determined after annual assessment by the relevant internal departments of the Bank in accordance with the relevant laws and regulations, the Bank's operating conditions, the Bank's remuneration policy and the relevant performance appraisal method. The Bank will disclose the details of the implementation of her annual remuneration in the annual report on an annual basis.

In addition, Ms. LING does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed herein, there are no other matters in relation to the appointment of Ms. LING that need to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange nor any other matters that need to be brought to the attention of the shareholders.

By order of the Board
CHINA BOHAI BANK CO., LTD.
WANG Jinhong
Chairman

Tianjin, China
February 3, 2026

As at the date of this announcement, the Board comprises Mr. WANG Jinhong and Mr. QU Hongzhi as executive directors; Mr. AU Siu Luen, Ms. YUAN Wei, Mr. DUAN Wenwu, Mr. HU Aimin and Mr. ZHANG Yunji as non-executive directors; and Mr. TSE Yat Hong, Mr. SHUM Siu Hung Patrick, Ms. WANG Aijian, Mr. LIU Junmin, Mr. LIU Lanbiao and Mr. OUYANG Yong as independent non-executive directors.